



Safety Stats

Number of recordable
free days:
99!

Thank you for
working safely



**Accidents
Hurt...**

Safety Doesn't



Importance of Safety Policies and Procedures

Why are our Safety Policies and Procedures important?

- Trans-West has a moral obligation to provide a safe and healthful workplace
- They are in place to help protect the employee so they can return home to their families.
- To Prevent you and others from injury.
- To ensure professional customer service is provided
- To ensure you perform your job duties in a safe and effective manner.
- They help maintain an orderly, positive and productive workplace.

Safety Rules Are Your Best Tools!

Complacency On The Job

Complacency is defined as " self-satisfaction accompanied by unawareness of actual danger or deficiencies."

When a person assumes everything is routine, they become complacent. Do something different on your patrol within your guidelines, change your route, and assume the unexpected. Personal safety is not like a light switch that you can turn on or off. The personal safety switch must continuously be in the on position.

Near Miss

A near miss is an unplanned event that did not result in injury, illness or damage – but had the potential to do so. Complacency on the job can sometimes lead to a Near Miss.

For example:

You have worked the same job site and follow the same routine on a daily basis leading you to become comfortable and miss minor details which could potentially be hazardous such as pipes in the road, a damaged sign or even a water puddle. You may fail to see these minor details and cause injury to yourself and or damage to the property.

To avoid a Near Miss please be aware of your surroundings and switch up your daily routines.

As the Flu Season approaches Trans-West would like to help their employees be prepared by offering an on-site Flu Clinic.



Flu shots will be offered at a discounted rate of \$11.00 per TW employee and \$22 for any family member. The total cost will be payroll deducted. If you are interested please contact the main office to put your name on the list, once we have enough people we will contact you with a scheduled date and time.

Happy Anniversary!

1 Year

Mykol Gibby
Janet King
Ralph Angeles
Jose Heredia
Ricardo Torres
Pedro Pantoja
Toni Geer
Jimmy Tirado
Rafael Cruz

2 Years

Robert Valdovinos
Raquez Garcia
Michael Morgantini
Samantha Morgan
Richard Simmons
Roland Gandy
Julieanna Payan
Israel Duran
Jose Flores Aguirre

3 Years

James Irwin
Raul Tula

4 Years

Francisco Perea Perea
Robert Payan
Bernard Garcia
Kristopher Enos
Joe Hein
Kathryn Beeman

7 Years

Vanessa Mendoza

8 Years

Samuel Brandom

9 Years

Steven Schulz

10 Years

Mary Luna

11 Years

Michelle Sparks

16 Years

John Emert

Happy Birthday!

Calixto Solano
Michelle Sparks
Reginald Rufus
Daniel Garcia
Barry Brown
Arnaldo Vera
Christopher Dunlop
Shelley
McMurtrey
Anthony Herron
Jonathan Harvey
Marc Lugo
Ronald Alvidres
Ruben Montoya
Jose Luis Lopez
Jacob Wells
Juan Jose Diaz
Jacob Bryant
Luis Reyes
Cecilia
Dominguez
Steven Schulz
Juan Escobar
Betty Shelby
Samuel Brandom
Joe Hein
Francisco Avalos
Brian Helberg
Ana Sandoval
Berenice Nieto



Trans-West Security Employees of the Month for September are: Kyle Briggs & Clifford Noel

Kyle and Cliff have been working for Trans-West at the Bishop Courthouse since 2010. During that time they have proven to have excellent customer service skills. They are dedicated to TW and are self motivated. Together this team constantly goes above and beyond the clients expectations and always receive excellent feedback from the client and deputies assigned at the INYO Courthouse. It is our pleasure to recognize Cliff and Kyle as employees of the month.



Trans-West Services Employee of the month for September is: Carolina Lopez

Carolina is being recognized as employee of the month for the second time this year! She has assisted with supervision duties and is an awesome team player who is always willing to lend a hand. She provides excellent customer service on a daily basis at every account. Thank you Carolina for a job well done, keep up the great work!

Welcome Aboard!

James Gotz
Frazier Akroush
Jeromie Villa
Johnny Garcia
Jorge Vazquez
Eric Martinez
Maria Montiel
Jamal Johnson
Jessica Ramirez
Ruben Montoya
Kenneth Fessia
John Mince
Kristy Dumatrait
Jason Souma
Marcus Dawson
Mark Martinez
Travis Cole
Rodrigo Menor
Elisa Morales